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WEISS SEROTA HELFMAN PASTORIZA COLE & BONISKE PL

As a high-end, boutique law firm dedicated to a small number of integrated practice

areas, attorneys with Weiss Serota Helfman Pastoriza Cole & Boniske PL, realize teamwork and a zealous commitment to client needs and problems are paramount.

To Jamie Alan Cole, the firm's managing director, and the more than 55 attorneys who practice there, the finest principles of traditional legal practice, along with innovative and forward-looking approaches to client problem-solving, create the foundation for the firm's culture of ethical and humane behavior. The business model puts the clients' interests and needs at the heart of the practice.

As a result, the firm has been consistently recognized by Martindale-Hubbell as an AV-rated firm, and dozens of its attorneys have been annually noted as leaders in their practice fields.

Among the initiatives the firm has implemented that make it a best place to work are its business-casual Fridays – including

appropriate jeans, staff lunches, the annual holiday party at Joe's Stone Crab, and complimentary monthly breakfasts in honor of attorney and staff birthdays.

The firm also offers such benefits as flexible work schedules to accommodate personal needs, and medical and dental insurance.

Much of the firm's success in building its culture has come from listening attentively to employees and responding accordingly. While its programs were not modeled on those of other firms or companies, many of the programs at Weiss Serota Helfman Pastoriza Cole & Boniske – from its potluck lunches during holidays to its crazy hat and wig contest every Halloween – make for a remarkable workplace indeed.



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