

DRUG TESTING

LABOR AND EMPLOYMENT DIVISION

We are well versed in the legal landscape associated with employer drug testing under federal and state law. With the legalization of medical marijuana in Florida, our clients are particularly concerned with employee drug testing. We counsel employers on all aspects of drug testing programs, including creating and implementing programs and policies that protect the employer. Our lawyers frequently speak at industry conferences about the evolving drug laws and can help you navigate these changes when it comes to drug testing at your company. When employees test positive for drug use, we are there for you at a moment's notice to provide guidance on how to promptly address corresponding legal and disciplinary issues.