

PENSION LAW

LABOR AND EMPLOYMENT DIVISION

WSHC+B lawyers understand the challenges faced by government employers and have experience advising them on the complexities of public retirement plans. Our vast experience allows us to anticipate challenges before they arise, offering proactive solutions tailored to the needs of our clients. We work with municipalities, counties, special districts, and other governmental bodies to draft customized pension plan documents and amendments while managing state and federal legal requirements. Our team provides strategic guidance on complex and emerging issues shaping public retirement systems and their regulatory frameworks.

Working collaboratively with governments on pensions, we work on issues including, but not limited to:

- Drafting and amending retirement plan ordinances and other documents to ensure compliance with Florida law and federal regulations
- Providing advice to pension boards and plan administrators on all aspects of their duties and obligations under Florida law
- Representing government entities in disputes involving retirement benefits, contributions, or plan administration
- Providing guidance on bargaining strategy during union negotiations and labor disputes

OUR INSIGHT

Stay proactive in addressing compliance updates and legal changes—small adjustments now can prevent costly challenges later.