



ERICA A.
HAUSDORFF

ASSOCIATE

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Erica represents public and private employers in employment litigation matters in state and federal court, handling a broad range of workplace disputes, including claims involving Title VII of the Civil Rights Act (Title VII), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA) the Florida Civil Rights Act (FCRA), the Fair Labor Standards Act (FLSA), and the Florida Whistleblower Act. Erica also handles matters relating to the enforcement of non-compete and non-solicitation agreements and misappropriation of trade secrets. Additionally, she frequently represents employers before federal and state local administrative agencies such as the U.S. Equal Employment Opportunity Commission (EEOC).

Erica holds a Bachelor of Arts in Editing, Writing, & Media from the Florida State University. She obtained her J.D. from Florida University College of Law. During law school, she served as a member of FIU's Law Review as well as the Board of Appellate Advocates.

PRACTICE AREAS

- [Labor and Employment](#)
- [Accessibility and Accommodations](#)
- [Agreements and Handbooks](#)
- [Counseling and Risk Management Services](#)
- [Labor Arbitrations and Related Administrative Hearings](#)
- [Employee Training](#)
- [Litigation](#)
- [Restrictive Covenants](#)
- [Workplace Investigation](#)
- [Labor and Employment Litigation](#)

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Miami-Dade Bar Association, Member, November 2020

AWARDS & RECOGNITION

- Best Lawyers in America, Ones to Watch, 2026

PRESS MENTIONS

- [*September 1, 2022 On the Move*](#), The Florida Bar News, September 1, 2022
- [*Caribbean American Attorneys Join WSHC+B South Florida Legal Team*](#), South Florida Caribbean News, July 29, 2022
- [*WSHC+B Adds Six Attorneys Across South Florida*](#), citybiz, July 25, 2022
- [*WSHC+B Adds Six Attorneys Across South Florida*](#), Attorney at Law Magazine, July 25, 2022

PRESENTATIONS

- FMLA Essentials: Your Path to Effective Leave Management, SHRM Broward Legal Conference, April 29, 2026

ADMISSIONS

Florida, 2020

U.S. District Court for the Southern District of Florida, 2022

U.S. District Court for the Middle District of Florida, 2024

U.S. Court of Appeals, Eleventh Circuit, 2024

EDUCATION

Florida International University
College of Law, J.D., 2020

- Honors: Dean's Scholar, Dean's List
 - Board of Appellate Advocates
 - FIU Law Review, Staff Member
-

Florida State University, B.A., 2017

- Honors: Dean's List