



CAROLINE G. SALEMI

PARTNER

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Caroline is a partner in the Firm's Labor & Employment Division. Her practice focuses on representing management in municipal government agencies.

With a unique, comprehensive perspective of both management and labor representation, Caroline represents clients on a broad range of employment and labor matters, including Public Employee Relation Commission administrative hearings, employee disciplines, grievance arbitrations, collective bargaining negotiations, employment agreements, and investigations.

Prior to joining the Firm, Caroline was in-house counsel at a law enforcement union for a decade, which provided her with in-depth knowledge of the intricacies of labor law in the public sector. In this role, she represented employees in all aspects of administrative investigations, arbitration hearings, disciplinary appeals, and Florida Department of Law Enforcement CJSTC proceedings.

In addition to her labor law experience, Caroline conducted shelter hearings as a dependency law attorney, as well as conducted bench trials as a certified legal intern for a state attorney's office.

Caroline graduated from the University of Miami School of Law

PRACTICE AREAS

- [Business Organizations, Acquisitions and Conveyances](#)
- [Corporate Affairs and Governance](#)
- [Sports, Arts and Entertainment](#)
- [Employee Training](#)
- [Governmental Affairs and Procurement](#)
- [Municipal Counsel](#)
- [Labor and Employment](#)
- [Labor Arbitrations and Related Administrative Hearings](#)
- [Workplace Investigation](#)

where she was inducted into the Society of Bar and Gavel. She founded the Student Animal Legal Defense Fund (SALDF) and served as its president until her graduation, organizing various CLE symposia and community service events related to animal welfare.

Prior to law school, Caroline utilized her business management and marketing degrees in the professional employer organization field.

PROFESSIONAL & COMMUNITY INVOLVEMENT

- Florida Bar, Labor and Employment Section, PERC/NLRB Committee Member 2025-present
- Miami Dade Bar Association, Animal Law Committee, Vice Chair 2025-present
- National Council for Mental Wellbeing, Mental Health First Aid Certification Holder, 2025-present
- Girl Scouts of Tropical Florida, Troop Leader, 2023-2025
- Save the Strays Foundation, Founder and President, 2013-2022
- Member, New Jersey Bar (Admitted 2007, Resigned in Good Standing 2020)

AWARDS & RECOGNITION

- Best Lawyers in America, Litigation – Labor and Employment, 2024 and 2027

PRESS MENTIONS

- [*WSHC+B Names Several New Partners*](#), CityBiz, January 16, 2025
- [*Caroline Saiz Joins Weiss Serota Helfman Cole & Bierman*](#), Daily Business Review, August 9, 2021

- [Collective Bargaining](#)

ADMISSIONS

Florida, 2006

U.S. District Court for the Southern District of Florida, 2009

EDUCATION

University of Miami School of Law, Founder & President of the Student Animal Legal Defense Fund, Society of Bar & Gavel Inductee, Environmental Law Society

Florida Atlantic University, B.S., Marketing and Small Business Management, Delta Sigma Pi