

# HAYDEE SERA

PARTNER

Miami
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Haydee Sera represents municipalities on a broad range of issues such as contracts, elections, ethics, public records, procurement, and sunshine law compliance. In that capacity, Haydee drafts and reviews proposed legislation, resolutions, and agreements on a variety of matters, always with an understanding of the broader implications of her clients' interests. Haydee also provides counsel to elected officials on legal matters, including compliance with state and local ethics laws.

Prior to joining the firm, Haydee was the Assistant Town Attorney for the Town of Miami Lakes where she served as counsel to the Town's Planning and Zoning Board, Charter Revision Commission, and advisory committees. Haydee represented the Town in various civil litigation matters involving public records compliance and interpretation of the Town's Charter.

In addition to her municipal experience, Haydee has represented domestic and international clients in probate and guardianship administration and litigation, and commercial litigation matters. She is admitted to practice in Florida and before the United States Supreme Court.

Haydee is a South Florida native and longtime resident of the Town of

## PRACTICE AREAS

- Capital Improvement, Infrastructure Development & Project Management
- Civilian Oversight of Law Enforcement
- Code Enforcement
- Elections
- Ethics
- Governmental Affairs and Procurement
- Municipal Counsel
- Public Sector Land Use and Zoning
- Special Governmental Districts

Miami Lakes, where she is a parishioner of Our Lady of the Lakes Catholic Church. She served on the Board of the Gramercy Park Homeowners Association and as Secretary of the Alumni Association of her high school alma mater, Saint Thomas Aquinas High School. Haydee has served on the Board of the Cuban American Bar Association (CABA) since her election in 2018.

## PROFESSIONAL & COMMUNITY INVOLVEMENT

- Cuban American Bar Association, President-Elect, 2026; Director, 2018-present; Vice President, 2024-2025; Art in the Tropics (AIT), Uncorked!, Committee Co-Chair, 2019; Legislative Committee, 2019; Young Lawyers Committee, Committee Co-Chair, 2019
- Miami Lakes Bar Association, President, 2012, 2016; President-Elect, 2011, 2015; Vice-President, 2014; Treasurer, 2013; Director, 2010
- Hispanic National Bar Association, Board Member, Florida Young Lawyers Division, 2015-2019; Mentor, 2010-present
- University of Miami School of Law Alumni Association, 2009-present; Young Alumni Committee, Events Committee Member, 2011

## AWARDS & RECOGNITION

- South Florida Business and Wealth, Prestigious Women Awards, 2021
- Florida Trend's Legal Elite, Up and Comer, 2019
- Cultural Affairs Committee of Miami Lakes, Women of Distinction, March 2018
- Hispanic National Bar Association, Top Lawyers Under 40, April 2017

## PRESS MENTIONS

- *Castro indictment brings hope, heartbreak and skepticism*, Local 10 News, May 20, 2026
- *Caba to Celebrate Osvaldo N. Soto at 2025 Annual Convention and Judicial Luncheon*, The Florida Bar, July 18, 2025
- *Shoma Group Faces Default Notice From Miami-Dade Village Over Multimillion-Dollar Project*, South Florida Business Journal, March 17, 2025
- *Miami Lakes church could sell land to developer*, South Florida Business Journal, November 12, 2021
- *City shuts down Miami Springs hotel over drugs, human trafficking*, WPLG Local 10, September 17, 2020
- *Fla. Mayor Urges Town To Sue Insurer For His Atty Fees*, Law360, October 1, 2015

- Distressed Asset Workout And Litigation
- Governmental Actions and Defense

## ADMISSIONS

Florida, 2009

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U.S. District Court for the Southern District of Florida, 2012

U.S. Supreme Court, 2023

## EDUCATION

University of Miami School of Law, J.D., 2009

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University of Miami, BBA, 2006

## LANGUAGES

Spanish

- *Acquitted Fla. Mayor Sues City To Recoup Legal Fees*, Law360, August 21, 2015

## PRESENTATIONS

- *Behind the Bills: 2025 Florida Legislative Recap*, Cuban American Bar Association, August 2025
- *2019 Legislative Updates, A Review of Significant Legislation from the 2019 Florida Legislative Session*, Cuban American Bar Association, July 2019
- *PACE 101: Property Assessed Clean Energy*, Florida Land Title Association, June 2019

## REPORTED CASES

- *Ruffa v. Saftpay, Inc.*, 163 So. 3d 711 (3d DCA 2015)
- *Slaton v. Pizzi*, 163 So. 3d 655 (3d DCA 2015)