

MILTON R. COLLINS

PARTNER

Boca Raton
(561) 835-2111
mcollins@wsh-law.com

Milton Collins practices in labor and employment, employee benefits, and local government law. In the labor and employment field, Milton guides clients through employment decisions that can withstand judicial scrutiny. He handles grievance-arbitration matters that involve contract interpretation and employee discipline. He has served as the chief negotiator in the collective bargaining process, resulting in the successful negotiation of several union contracts.

Milton also litigates discrimination charges and lawsuits filed pursuant to Title VII, the Florida Civil Rights Act, the Public Employees Relations Act, the ADEA, and the ADA. He provides labor and employee benefits advice, drafts policies related to the FMLA, FLSA, PERA, and HIPAA, and policies addressing federal discrimination laws and EEOC regulations.

Milton is also very well versed in Florida public sector pension law and he uses that knowledge to develop and implement sustainable funding strategies. Milton drafts and amends pension ordinances and employee benefit plan documents, advises pension boards on all aspects of their obligations under state and federal law and provides pension insight on labor negotiations. He provides counsel on Florida's Public Records Act and local government Home Rule

PRACTICE AREAS

- Labor and Employment
- Municipal Counsel
- Police Legal Advisement
- Accessibility and Accommodations
- Administrative Claims and Hearings
- Agreements and Handbooks
- Collective Bargaining
- Counseling and Risk Management Services
- Drug Testing
- Employee Training
- Labor Arbitrations and Related Administrative

powers.

PRESS MENTIONS

- *Power Players*, The Boca Raton Observer Magazine, December 2021

AWARDS & RECOGNITIONS

- Lawdragon, 500 Leading Corporate Employment Lawyers, 2026
- Top Lawyers of 2025, Boca Raton Observer, 2025

PRESENTATIONS

- *Understanding the Risks and Rewards of Social Media Communications for Local Government,* Weiss Serota Helfman Cole + Bierman, May 2023

Hearings
- Occupational Safety and Health
- Pension Law
- Restrictive Covenants
- Unemployment Claims
- Wage and Hour Claims and Audits
- Workplace Investigation

ADMISSIONS

Florida, 2004

U.S. District Court for the Southern District of Florida, 2006

EDUCATION

Washington & Lee University School of Law, J.D., 2004

University at Buffalo, B.A., High Distinction, 1998