

OFFICE OF THE MANAGER EXTENSION AND AMENDMENT DECLARATION OF A STATE OF EMERGENCY

WHEREAS: Florida Statute § 252.38(3), provides authority to political subdivisions, to declare and enact State of Local Emergency for up to seven (7) days, thereby waiving procedures which would otherwise be required of the political subdivision by State or local law; and

WHEREAS: a State of Emergency was declared by Governor Ron DeSantis of the State of Florida, Executive Order No. 20-52 (*Exhibit "A"*) 5:52 PM, March 9, 2020, and Miami-Dade County executed a Declaration of Local State of Emergency effective 8:51 AM, March 12, 2020 (*Exhibit "B"*) following the discovery of the dangerous and highly contagious COVID 19 Virus; and

WHEREAS: based on the imminent threat to the life, health and wellbeing of our residents and pursuant to powers provided in Florida Statutes § 252.38 and the Town of Miami Lakes Code, on March 12, 2020, the Town of Miami Lakes declared a State of Emergency to be in existence ("Exhibit "C"); and

WHEREAS: COVID-19 poses an imminent health peril to Miami Lakes residents, especially the elderly and those with a compromised immune system; and

WHEREAS: throughout the week of March 16, 2020, Miami-Dade County through its emergency powers ordered the closure of sit-down restaurants, bars, movie theaters, gyms, and the congregation of 10 or more patrons at a park; and

WHEREAS: the week of March 16, 2020, based on decisions made by the School Board and other school governing boards, Town public and private schools were suspended; and

WHEREAS: on March 19, 2020, Miami-Dade County issued Emergency Order 07-20, (*Exhibit* "D") providing for additional restrictions which include the closure of all non-essential businesses, including but not limited to nail salons, beauty parlors, golf courses, social clubs; and

WHEREAS: on March 19, 2020, Miami-Dade County issued Emergency Order 06-20 (*Exhibit* "E") providing for additional restriction which include the closure of all beaches and parks; and

WHEREAS: existing restrictions and additional ones will affect the residents of Miami Lakes and may require the Town to take extraordinary measures to ensure and protect the health, safety and welfare of our residents amid the continuous and growing COVID-19 menace.

[Continued on Next Page]

THEREFORE: as Town Manager of the Town of Miami Lakes, I, Edward Pidermann declare a State of Emergency for the Town of Miami Lakes pursuant to Florida Statutes §252.38, Section 4 (D) of Executive Order 20-52 and pursuant Section 2-156 of the Town of Miami Lakes Code of Ordinances, titled Emergency Procurements, to take any actions including:

- 1) Authority to purchase and enter in agreements necessary for the welfare of the Town of Miami Lakes;
- 2) Performance of public work;
- 3) Incurring obligations;
- 4) Employment of permanent and temporary workers;
- 5) Utilization of volunteer workers;
- 6) Rental of equipment;
- 7) Acquisition and distribution, with or without compensation, of supplies, materials, and facilities;
- 8) Appropriation and expenditure of public funds; and
- 9) Whatever prudent actions actions that are necessary to protect the life, health and welfare of our Town Residents.

Additionally, I elect to adopt orders issued by the State of Florida and Miami-Dade County emergency management agencies. This state of emergency shall continue in effect for the next seven (7) days. This Order may be extended in increments of seven (7) days as necessary.

Pursuant to this Declaration, further orders may be issued to protect the health, safety, and welfare of the Town. I hereby direct all Town departments to take whatever steps necessary to protect life and property, public infrastructure, and provide such emergency assistance deemed necessary.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Town of Miami Lakes to be affixed this /9 day of March at p. p. p. J. m. (EST).

ATTEST:

Edward Pidermann, Town Manager

GINA INGUANZO, Town Clerk

EXHIBITS

- Exhibit "A" Florida Governor Ron DeSantis Declaration of State of Emergency, Executive Order No. 20-52
- Exhibit "B" Miami-Dade County Declaration of Local State of Emergency
- ➤ Exhibit "C" Town of Miami Lakes Declaration of Emergency
- Exhibit "D" Miami Dade County Emergency Order 07-20
- Exhibit "E" Miami Dade County Emergency Order 06-20

EXHIBIT "A"

STATE OF FLORIDA

OFFICE OF THE GOVERNOR EXECUTIVE ORDER NUMBER 20-52

(Emergency Management - COVID-19 Public Health Emergency)

WHEREAS, Novel Coronavirus Disease 2019 (COVID-19) is a severe acute respiratory illness that can spread among humans through respiratory transmission and presents with symptoms similar to those of influenza; and

WHEREAS, in late 2019, a new and significant outbreak of COVID-19 emerged in China; and

WHEREAS, the World Health Organization previously declared COVID-19 a Public Health Emergency of International Concern; and

WHEREAS, in response to the recent COVID-19 outbreak in China, Iran, Italy, Japan and South Korea, the Centers for Disease Control and Prevention ("CDC") has deemed it necessary to prohibit or restrict non-essential travel to or from those countries; and

WHEREAS, on March 1, 2020, I issued Executive Order number 20-51 directing the Florida Department of Health to issue a Public Health Emergency; and

WHEREAS, on March 1, 2020, the State Surgeon General and State Health Officer declared a Public Health Emergency exists in the State of Florida as a result of COVID-19; and

WHEREAS, on March 7, 2020, I directed the Director of the Division of Emergency Management to activate the State Emergency Operations Center to Level 2 to provide coordination and response to the COVID-19 emergency; and

WHEREAS, as of March 9, 2020, eight counties in Florida have positive cases for COVID-19, and COVID-19 poses a risk to the entire state of Florida; and

WHEREAS, the CDC currently recommends community preparedness and everyday prevention measures be taken by all individuals and families in the United States, including voluntary home isolation when individuals are sick with respiratory symptoms, covering coughs and sneezes with a tissue and disposal of the tissue immediately thereafter, washing hands often with soap and water for at least 20 seconds, using of alcohol-based hand sanitizers with 60%-95% alcohol if soap and water are not readily available and routinely cleaning frequently touched surfaces and objects to increase community resilience and readiness for responding to an outbreak; and

WHEREAS, the CDC currently recommends mitigation measures for communities experiencing an outbreak including staying at home when sick, keeping away from others who are sick, limiting face-to-face contact with others as much as possible, consulting with your healthcare provider if individuals or members of a household are at high risk for COVID-19 complications, wearing a facemask if advised to do so by a healthcare provider or by a public health official, staying home when a household member is sick with respiratory disease symptoms if instructed to do so by public health officials or a health care provider; and

WHEREAS, as Governor, I am responsible for meeting the dangers presented to this state and its people by this emergency.

NOW, THEREFORE, I, RON DESANTIS, as Governor of Florida, by virtue of the authority vested in me by Article IV, Section (1)(a) of the Florida Constitution, Chapter 252, Florida Statutes, and all other applicable laws, promulgate the following Executive Order to take immediate effect:

Section 1. Because of the foregoing conditions, I declare a state of emergency exists in the State of Florida.

Section 2. I designate the Director of the Division of Emergency Management ("Director") as the State Coordinating Officer for the duration of this emergency and direct him to execute the State's Comprehensive Emergency Management Plan and other response, recovery, and mitigation plans necessary to cope with the emergency. Additionally, I designate the State Health Officer and Surgeon General as a Deputy State Coordinating Officer and State Incident Commander.

Pursuant to section 252.36(1)(a), Florida Statutes, I delegate to the State Coordinating Officer the authority to exercise those powers delineated in sections 252.36(5)-(10), Florida Statutes, which he shall exercise as needed to meet this emergency, subject to the limitations of section 252.33, Florida Statutes. In exercising the powers delegated by this Order, the State Coordinating Officer shall confer with the Governor to the fullest extent practicable. The State Coordinating Officer shall also have the authority to:

- A. Seek direct assistance and enter into agreements with any and all agencies of the United States Government as may be needed to meet the emergency.
 - B. Designate additional Deputy State Coordinating Officers, as necessary.
- C. Suspend the effect of any statute, rule, or order that would in any way prevent, hinder, or delay any mitigation, response, or recovery action necessary to cope with this emergency.
- D. Enter orders as may be needed to implement any of the foregoing powers; however, the requirements of sections 252.46 and 120.54(4), Florida Statutes, do not apply to any such orders issued by the State Coordinating Officer; however, no such order shall remain in effect beyond the expiration of this Executive Order, to include any extension.

Section 3. I order the Adjutant General to activate the Florida National Guard, as needed, to deal with this emergency.

Section 4. I find that the special duties and responsibilities resting upon some State, regional, and local agencies and other governmental bodies in responding to the emergency may require them to suspend the application of the statutes, rules, ordinances, and orders they administer. Therefore, I issue the following authorizations:

A. Pursuant to section 252.36(1)(a), Florida Statutes, the Executive Office of the Governor may suspend all statutes and rules affecting budgeting to the extent necessary to provide budget authority for state agencies to cope with this emergency. The requirements of sections 252.46 and 120.54(4), Florida Statutes, do not apply to any such suspension issued by the Executive Office of the Governor; however, no such suspension shall remain in effect beyond the expiration of this Executive Order, to include any extension.

B. Each State agency may suspend the provisions of any regulatory statute prescribing the procedures for conduct of state business or the orders or rules of that agency, if strict compliance with the provisions of any such statute, order, or rule would in any way prevent, hinder, or delay necessary action in coping with the emergency. This includes, but is not limited to, the authority to suspend any and all statutes, rules, ordinances, or orders which affect leasing, printing, purchasing, travel, and the condition of employment and the compensation of employees. For the purposes of this Executive Order, "necessary action in coping with the emergency" means any emergency mitigation, response, or recovery action: (1) prescribed in the State Comprehensive Emergency Management Plan ("CEMP"); or (2) ordered by the State Coordinating Officer. The requirements of sections 252.46 and 120.54, Florida Statutes, shall not apply to any such suspension issued by a State agency; however, no such suspension shall remain in effect beyond the expiration of this Executive Order, to include any extensions.

- C. In accordance with section 465.0275, Florida Statutes, pharmacists may dispense up to a 30-day emergency prescription refill of maintenance medication to persons who reside in an area or county covered under this Executive Order and to emergency personnel who have been activated by their state and local agency but who do not reside in an area or county covered by this Executive Order.
- D. In accordance with section 252.38, Florida Statutes, each political subdivision within the State of Florida may waive the procedures and formalities otherwise required of the political subdivision by law pertaining to:
- 1) Performance of public work and taking whatever prudent action is necessary to ensure the health, safety, and welfare of the community;
- 2) Entering into contracts; however, political subdivisions are cautioned against entering into time and materials contracts without ceiling as defined by 2 CFR 200.318(j) or cost plus percentage contracts as defined by 2 CFR 200.323(d);
 - 3) Incurring obligations;
 - 4) Employment of permanent and temporary workers;
 - 5) Utilization of volunteer workers;
 - 6) Rental of equipment;
- 7) Acquisition and distribution, with or without compensation, of supplies, materials, and facilities; and,
 - 8) Appropriation and expenditure of public funds.
- E. All State agencies responsible for the use of State buildings and facilities may close such buildings and facilities in those portions of the State affected by this emergency, to the extent necessary to meet this emergency. I direct each State agency to report the closure of any State

building or facility to the Secretary of the Department of Management Services. Under the authority contained in section 252.36, Florida Statutes, I direct each County to report the closure of any building or facility operated or maintained by the County or any political subdivision therein to the Secretary of the Department of Management Services. Furthermore, I direct the Secretary of the Department of Management Services to:

- 1) Maintain an accurate and up-to-date list of all such closures; and,
- 2) Provide that list daily to the State Coordinating Officer.

Section 5. I find that the demands placed upon the funds appropriated to the agencies of the State of Florida and to local agencies are unreasonably great and the funds currently available may be inadequate to pay the costs of coping with this emergency. In accordance with section 252.37(2), Florida Statutes, I direct that sufficient funds be made available, as needed, by transferring and expending moneys appropriated for other purposes, moneys from unappropriated surplus funds, or from the Budget Stabilization Fund.

Section 6. All State agencies entering emergency final orders or other final actions in response to this emergency shall advise the State Coordinating Officer contemporaneously or as soon as practicable.

Section 7. Medical professionals and workers, social workers, and counselors with good and valid professional licenses issued by states other than the State of Florida may render such services in Florida during this emergency for persons affected by this emergency with the condition that such services be rendered to such persons free of charge, and with the further condition that such services be rendered under the auspices of the American Red Cross or the Florida Department of Health.

Section 8. All activities taken by the Director of the Division of Emergency Management and the State Health Officer and Surgeon General with respect to this emergency before the issuance of this Executive Order are ratified. This Executive Order shall expire sixty days from this date unless extended.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Florida to be affixed, at Tallahassee, this 9th day of March, 2020

ON DESA TA, GOV PAOR

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ECRETARY OF STATE

EXHIBIT "B"



2020 MAR 12 AM 8:51

MIAMI-DADE COUNTY DECLARATION OF LOCAL STATE OF EMERGENCY

WHEREAS, Section 252.38(3)(a), Florida Statutes, gives authority to political subdivisions to declare and enact a State of Local Emergency for a period of up to seven (7) days, thereby waiving the procedures and formalities otherwise required of the political subdivision by law; and

WHEREAS, on March 1, 2020, the Governor of Florida issued Executive Order Number 20-51 directing the State Health Officer and Surgeon General to declare a Public Health Emergency due to the discovery of COVID-19/novel Coronavirus in Florida; and

WHEREAS, on March 9, 2020, the Governor of Florida issued Executive Order Number 20-52, declaring a State of Emergency for the state of Florida related to COVID-19/novel Coronavirus; and

WHEREAS, COVID-19/novel Coronavirus poses a health risk to Miami-Dade County residents, particularly elderly residents; and

WHEREAS, responding to the threat posed by COVID-19/novel Coronavirus may require extraordinary and immediate actions by Miami-Dade County in order to protect the public health, safety, and welfare,

THEREFORE, as County Mayor of Miami-Dade County, I hereby declare a State of Local Emergency, effective as of 9:00 AM March 12, 2020, that will continue for seven (7) days thereafter or if cancelled before that period of time. This Local State of Emergency includes all of Miami-Dade County.

Pursuant to this Declaration, further orders may be issued to protect the health, safety, and welfare of the community. Such orders may include, but are not limited to, orders related to the items listed in 1.a-p attached. The Deputy Mayors, through the Director of the Office of Emergency Management, are hereby ordered to take whatever prudent actions are necessary to effectuate such orders and to otherwise protect the health, safety, and welfare of the community.

Enacted:

Signed:

COUNTY MAYOR

Date: 3/11/202

Witness:

Fime: 22.30

Page 1 of 4

Cancelled: Signed:			
·	COUNTY MAYOR		
	Date:	Time::	
	Witness:		

Action Options for State of Local Emergency

1. Executive Orders of the Mayor to include:

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- Employee Recall order: An order recalling Miami-Dade County employees from vacation, canceling days off, and mobilizing all personnel required for disaster response;
- b) Authorizing the Internal Services Department to suspend normal leasing and bid procedures to procure space, structures or other items under their normal authority for disaster response determined necessary by the Director:
- c) Authorizing procurement of supplies, equipment, and services without formal bidding procedures;
- d) Evacuation Order: A mandatory order(s) directing the evacuation of appropriate area(s) of the County deemed to be in imminent danger from disaster;
- e) Curfew: In the period before, or during and immediately after an event, an order imposing a general curfew applicable to the County as a whole, or to geographical area(s) of the County and during hours the Mayor deems necessary, and from time to time, to modify the hours the curfew will be in effect and what area(s) it applies to;
- f) An order requiring any and all commercial establishments located in area(s)
 of imminent or actual danger to close and remain closed until further order;
- An order requiring the closure of any or all bars, taverns, liquor stores, and other business establishments where alcoholic beverages are predominantly sold or otherwise dispensed; provided that with respect to those business establishments which are not primarily devoted to the sales of alcoholic beverages, and in which such alcoholic beverages may be removed or made secure from seizure by the public, the portions thereof utilized for the sale of items other than alcoholic beverages may, at the discretion of the Mayor, be allowed to remain open;
- h) An order requiring the discontinuance of the sale, distribution or giving away of alcoholic beverages in any or all parts of Miami-Dade County;
- An order requiring the discontinuance of the sale, distribution or giving away of gasoline or other liquid flammable or combustible products in any container other than a gasoline tank properly attached to a gas powered vehicle;

- j) Intentionally Omitted;
- k) An order closing to the public any or all public places including streets, alleys, public ways, schools, parks, beaches, amusement areas and public buildings;
- In addition to the provisions of Chapter 8A-5 of the Code of Miami-Dade County, orders to prevent price gouging for any essential commodity, dwelling unit, or storage facility;
- m) Orders requesting the conservation of water supplies;
- n) Such other orders as are immediately necessary for the protection of life and property; provided, however, that any such orders shall, at the earliest practicable time, be presented to the Board for ratification or confirmation in accordance with chapter 8B.
- o) The Mayor shall cause any proclamation ordered by the Mayor or the Board pursuant to the authority in this chapter to be delivered to all news media within the County, and shall utilize whatever available means to give public notice of such proclamation.
- p) The Mayor is hereby authorized to cancel any or all meetings of Miami-Dade County boards, authorities, agencies, instrumentalities and councils.

EXHIBIT "C"



OFFICE OF THE MANAGER DECLARATION OF A STATE OF EMERGENCY

WHEREAS: Florida Statute § 252.38(3), provides authority to political subdivisions, to declare and enact State of Local Emergency for up to seven (7) days, thereby waiving procedures which would otherwise be required of the political subdivision by State or local law; and

WHEREAS: A State of Emergency was declared by Governor Ron DeSantis of the State of Florida, Executive Order No. 20-52 (Exhibit "A") 5:52 PM, March 9, 2020, and Miami-Dade County executed a Declaration of Local State of Emergency effective 8:51 AM, March 12, 2020 (Exhibit "B") following the discovery of the dangerous and highly contagious COVID 19 Virus; and

WHEREAS: COVID-19 poses an imminent health peril to Miami Lakes residents, especially the elderly and those with a compromised immune system; and

WHEREAS: responding to the COVID-19 menace may require considerable and immediate action by the Town in order to protect the health and welfare of its residents; and

THEREFORE: as Town Manager of the Town of Miami Lakes, I, Edward Pidermann declare a State of Emergency for the Town of Miami Lakes pursuant to Florida Statutes §252.38, and pursuant Section 2-156 of the Town of Miami Lakes Code of Ordinances, titled Emergency Procurements, to take any action to purchase and enter in agreements necessary for the welfare of the Town of Miami Lakes. Additionally, I elect to adopt orders issued by the State of Florida and Miami-Dade County emergency management agencies. This state of emergency shall continue in effect for the next seven (7) days. This Order may be extended in increments of seven (7) days as necessary.

Pursuant to this Declaration, further orders may be issued to protect the health, safety, and welfare of the Town. I hereby direct all Town departments to take whatever steps necessary to protect life and property, public infrastructure, and provide such emergency assistance deemed necessary.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Town of Miami Lakes to be affixed this 12 day of March at p.m./a.m. (EST).

ATTEST:

Edward Pidermann, Town Manager

GINA INGUANZO, Town Clerk

EXHIBITS

- Exhibit "A" Florida Governor Ron DeSantis Declaration of State of Emergency, Executive Order No. 20-52
- Exhibit "B" Miami-Dade County Declaration of Local State of Emergency

EXHIBIT "D"



MIAMI-DADE COUNTY EMERGENCY ORDER 07-20

WHEREAS, Section 252.38(3)(a), Florida Statutes, gives political subdivisions the authority to declare and enact a State of Local Emergency for a period of up to seven days, thereby waiving the procedures and formalities otherwise required of the political subdivision by law; and

WHEREAS, on March 1, 2020, the Governor of Florida issued Executive Order Number 20-51, directing the State Health Officer and Surgeon General to declare a Public Health Emergency due to the discovery of COVID-19/novel Coronavirus in Florida; and

WHEREAS, on March 9, 2020, the Governor of Florida issued Executive Order Number 20-52, declaring a State of Emergency for the state of Florida related to COVID-19/novel Coronavirus; and

WHEREAS, on March 12, 2020, the County Mayor declared a State of Emergency for all of Miami-Dade County; and

WHEREAS, COVID-19/novel Coronavirus poses a health risk to Miami-Dade County residents, particularly elderly residents and those who are immunosuppressed or otherwise have high-risk medical conditions; and

WHEREAS, minimization of contact is necessary to avoid risk of COVID-19 infection for the residents of the County; and

WHEREAS, the Centers for Disease Control (CDC) has issued guidance entitled "15 Days to Slow the Spread," encouraging social distancing and maintaining a 6 foot separation between residents to slow the spread of infection and that events with more than ten attendees either be cancelled or held virtually; and

WHEREAS, the CDC guidelines are based upon the amount of community spread within a community and become more stringent where there is minimal to moderate or substantial community spread; and

WHEREAS, section 8B-7(2)(f) of the Code authorizes the County Mayor to order the closure of any commercial establishment; and

WHEREAS, sections 8B-7(2)(e) and (o) of the Code authorize the County Mayor to limit the movement of persons inside Miami-Dade County in order to safeguard life and health,

THEREFORE, as County Mayor of Miami-Dade County, I hereby order:

- 1. All non-essential retail and commercial establishments are ordered closed.
- 2. Essential retail and commercial businesses, which may remain open, are:
- a. Healthcare providers, including, but not limited to, hospitals, doctors' and dentists' offices, urgent care centers, clinics, rehabilitation facilities, physical therapists, mental health professionals, psychiatrists, therapists, and pharmacies;
- b. Grocery stores, farmers' markets, farm and produce stands, supermarkets, food banks, convenience stores, and other establishments engaged in the retail sale of canned food, dry goods, fresh fruits and vegetables, pet supply, fresh meats, fish, and poultry, and any other household consumer products (such as cleaning and personal care products). This authorization includes stores that sell groceries and also sell other non-grocery products, and products necessary to maintaining the safety, sanitation, and essential operations of residences;
 - c. Food cultivation, including farming, livestock, and fishing;
- d. Businesses that provide food, shelter, social services, and other necessities of life for economically disadvantaged or otherwise needy individuals;
 - e. Newspapers, television, radio, and other media services;
 - Gas stations and auto-supply, auto-repair, and related facilities;
 - g. Banks and related financial institutions;
 - h. Hardware stores;
- i. Contractors and other tradesmen, appliance repair personnel, exterminators, and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences and other structures;
 - Businesses providing mailing and shipping services, including post office boxes;
- k. Private colleges, trade schools, and technical colleges, but only as needed to facilitate online or distance learning;
 - 1. Laundromats, dry cleaners, and laundry service providers;
- m. Restaurants and other facilities that prepare and serve food, but subject to the limitations and requirements of Emergency Order 3-20. Schools and other entities that typically

provide free food services to students or members of the public may continue to do so on the condition that the food is provided to students or members of the public on a pick-up and takeaway basis only. Schools and other entities that provide food services under this exemption shall not permit the food to be eaten at the site where it is provided, or at any other gathering site;

- n. Businesses that supply office products needed for people to work from home;
- o. Businesses that supply other essential businesses with the support or supplies necessary to operate, and which do not interact with the general public;
- p. Businesses that ship or deliver groceries, food, goods, or services directly to residences;
- q. Airlines, taxis, and other private transportation providers providing transportation services via automobile, truck, bus, or train;
 - r. Home-based care for seniors, adults, or children;
- s. Assisted living facilities, nursing homes, and adult day care centers, and senior residential facilities;
- t. Professional services, such as legal or accounting services, when necessary to assist in compliance with legally mandated activities;
- u. Landscape and pool care businesses, including residential landscape and pool care services;
- v. Childcare facilities providing services that enable employees exempted in this Order to work as permitted. To the extent possible, childcare facilities should operate under the following mandatory conditions:
 - 1. Childcare must be carried out in stable groups of 10 or fewer (inclusive of childcare providers for the group).
 - 2. Children and child care providers shall not change from one group to another.
 - 3. If more than one group of children is cared for at one facility, each group shall be in a separate room. Groups shall not mix or interact with each other.
- w. Businesses operating at any airport, seaport, or other government facility, including parks and government offices;
 - x. Pet supply stores;
- y. Logistics providers, including warehouses, trucking, consolidators, fumigators, and handlers;
- z. Telecommunications providers, including sales of computer or telecommunications devices and the provision of home telecommunications;

- aa. Provision of propane or natural gas;
- bb. Office space and administrative support necessary to perform any of the abovelisted activities;
 - cc. Open construction sites, irrespective of the type of building;
 - dd. Architectural, engineering, or land surveying services;
 - ee. Factories, manufacturing facilities, bottling plants, or other industrial uses;
 - ff. Waste management services, including collection and disposal of waste; and
- gg. Any business that is interacting with customers solely through electronic or telephonic means, and delivering products via mailing, shipping, or delivery services
- 3. This order does not affect or limit the operations of Miami-Dade County, any public utility, any municipality, the Miami-Dade County School District, or any State or Federal office or facility, except that such entities shall abide by the restrictions of any County, Municipal, State or Federal emergency order, as applicable.
- 4. This order does not limit the number of persons who may be physically present performing services at any location where an essential business is being conducted except as expressly set forth herein or otherwise governed by any State or Federal order or regulation. Employers and employees are urged, but are not required, to practice social distancing, such as keeping six feet between persons and limiting group size to less than ten people.
- 5. This order does not limit the number of persons who may be physically present at any religious service. Persons attending religious services are urged, but are not required, to practice social distancing, such as keeping six feet between persons and limiting group size to less than ten people.
- 6. The County Mayor may amend the provisions of paragraph 2, 3, and 4 by written notice to the County Clerk.
- 7. The provisions of this order shall serve as minimum standards. Municipalities may impose more stringent standards within their jurisdictions.
- 8. This order shall expire upon the expiration of the existing Miami-Dade County State of Local Emergency, except that if such State of Local Emergency is extended, this order shall also be deemed to extend for the duration of such extension. This order may be cancelled earlier by action of the County Mayor.
- 9. This order shall be effective as of 9:00 p.m., March 19, 2020.

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This order shall be effective as of 9:00 p.m., March 19, 2020.

9.

10. This orde section 8B-7(2)(1	er shall be provided to all appro n) of the Code of Miami-Dade (opriate media consistent with the re County.	equirements
Enacted: Signed:	Juliun A		
	Date 3/19/2000 Witness:	Time 30	
Cancelled: Signed:			
	COUNTY MAYOR		
	Date:	Time::	
	Witness:		

EXHIBIT "E"



MIAMI-DADE COUNTY EMERGENCY ORDER 06-20

WHEREAS, Section 252.38(3)(a), Florida Statutes, gives political subdivisions the authority to declare and enact a State of Local Emergency for a period of up to seven days, thereby waiving the procedures and formalities otherwise required of the political subdivision by law; and

WHEREAS, on March 1, 2020, the Governor of Florida issued Executive Order Number 20-51, directing the State Health Officer and Surgeon General to declare a Public Health Emergency due to the discovery of COVID-19/novel Coronavirus in Florida; and

WHEREAS, on March 9, 2020, the Governor of Florida issued Executive Order Number 20-52, declaring a State of Emergency for the state of Florida related to COVID-19/novel Coronavirus; and

WHEREAS, on March 12, 2020, the County Mayor declared a State of Emergency for all of Miami-Dade County; and

WHEREAS, COVID-19/novel Coronavirus poses a health risk to Miami-Dade County residents, particularly elderly residents and those who are immunosuppressed or otherwise have high-risk medical conditions; and

WHEREAS, minimization of contact is necessary to avoid risk of COVID-19 infection for the residents of the County; and

WHEREAS, the Centers for Disease Control (CDC) has issued guidance entitled "15 Days to Slow the Spread," encouraging social distancing and maintaining a 6 foot separation between residents to slow the spread of infection and that events with more than ten attendees either be cancelled or held virtually; and

WHEREAS, the CDC guidelines are based upon the amount of community spread within a community and become more stringent where there is minimal to moderate or substantial community spread; and

WHEREAS, parks, beaches, and recreational facilities are potential gathering places for the spread of COVID-19/novel Coronavirus; and

WHEREAS, section 8B-7(2)(k) of the Code authorizes the County Mayor to issue an order closing to the public, among other things, any or all public places including parks and beaches, amusement areas, and public facilities; and

WHEREAS, sections 8B-7(2)(e) and (o) of the Code authorize the County Mayor to limit the movement of persons inside Miami-Dade County in order to safeguard life and health,

THEREFORE, as County Mayor of Miami-Dade County, I hereby order:

- 1. All parks, beaches and recreational facilities in the incorporated and unincorporated areas of Miami-Dade County shall close at 9:00 a.m., March 19, 2020. This order shall apply to both publicly-owned and privately-owned parks, beaches, and recreational facilities. This order does not apply to parks, beaches, and recreational facilities under the jurisdiction of the State of Florida and the federal government.
- 2. This order shall expire upon the expiration of the existing Miami-Dade County State of Local Emergency, except that if such State of Local Emergency is extended, this order shall also be deemed to extend for the duration of such extension. This order may be cancelled earlier by action of the County Mayor.
- 3. The County Mayor may amend the provisions of paragraph 1 by written notice to the County Clerk.
- 4. This order shall be provided to all appropriate media consistent with the requirements of section 8B-7(2)(n) of the Code of Miami-Dade County, Florida.

Enacted: Signed:	June		
	Date 3/18/2020	Time: 23: 70	
Cancelled: Signed:	Witness:		
Op. C. V.	COUNTY MAYOR		
	Date:	Time::	
	Witness:		



MEMORANDUM

To:

Clients, Colleagues and Friends

From:

Labor and Employment Division

Weiss Serota Helfman Cole & Bierman, P.L.

Date:

March 18, 2020

Re:

Families First Coronavirus Response Act

On Friday, March 13, 2020, the U.S. House of Representatives passed the Families First Coronavirus Response Act (H.R. 6201, the "Act"). Since then, the House has made several significant revisions (through H.Res. 904) in preparation for sending it to the U.S. Senate. On Wednesday, March 18, 2020, the Senate passed the Act, although it is not yet clear what additional amendments may have been made by the Senate. Despite the uncertainties, is it clear that if passed, the Act will have ramifications on employers throughout the Country.

The charts below summarize the benefits proposed by H.R. 6201 and H.Res. 904, and are not intended to provide legal advice. If you have questions concerning how this legislation will impact your workplace, please feel free to contact any of our labor and employment lawyers.

1. Paid Sick Time Off

Benefit:	Who pays?	Who is entitled?	When?	Additional details:
Full-time employees: 80 hours. Part-time employees: the average number of hours the employee works over a 2-week period.	Employers with less than 500 employees and all public agencies regardless of the number of employees. The Secretary of Labor has the authority to exempt businesses with fewer than 50 employees from the	Full-time and part-time employees who: 1. are subject to a federal, state or local quarantine or isolation order related to COVID-19; 2. have been advised by a health care provider to self-quarantine due to concerns related to COVID-19; 3. are experiencing symptoms of COVID-19 and is seeking a medical diagnosis; 4. are caring for an individual who	Employees may use the sick time immediately upon passage of the bill (without a waiting period). An employee may first use this paid sick time for the proscribed purposes, and an employer may not	Paid sick time under this section shall not carry over from 1 year to the next. This Emergency Paid Sick Leave (for use in COVID-19 qualifying events) appears to be in addition to other

health care providers or emergency responders may elect not provide this leave to those employees.	requirements of this section when they would jeopardize the viability of the business.	is subject to a quarantine or isolation order or has been advised by a health care provider to self-quarantine; 5. are caring for a son or daughter because the child's school or place of care has been closed or his or her childcare is unavailable due to COVID-19 precautions; 6. are experiencing any other substantially similar condition specified by the Secretary of the HHS in consultation with the Secretary of the Treasury and the Secretary of Labor. There is a per employee cap on this paid sick leave of \$511 per day and an aggregate limit of \$5,110 for those receiving full wages (categories 1, 2, and 3 above). For categories 4, 5, and 6 above (where the employee would be paid at a two-thirds rate), there is a \$200 cap per day, with a \$2,000 aggregate.	require an employee to use other paid leave provided by the employer before the employee uses the paid sick time. The revisions allow employers to require employees to follow reasonable notice procedures to continue to receive Paid Sick Time after the first workday an employee receives Paid Sick Time.	current sick leave accruals a covered employer may already provide. Clarification on this issue will be provide when available. This section has an enforcement mechanism making it unlawful for an employer to restrain or deny the exercise of any rights under the Act. An aggrieved individual may assert a cause of action against any employer who violates these provisions.
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2. Emergency FMLA Leave

Benefit:	Who pays?	Who is entitled?	When?	Additional details:
Up to 12 weeks of leave during the public health emergency related to COVID-19. Employer may exclude employees who are health care providers and emergency responders from this coverage.	For employers with fewer than 500 employees and all public agencies: 1. First 10 days of leave are unpaid; 2. Employees may elect to use any of their accrued leave (vacation, personal or sick leave, if any); 3. After 10 days, the employer must provide paid leave pay, of up to 2/3 of the employee's regular rate of pay, not to exceed \$200/day and \$10,000 in the	Employees who are unable to work (or telework) due to a need for leave to care for their son or daughter (who is under 18) because the child's school or place of care has been closed or his or her childcare provider is unavailable due to the public health emergency declared for COVID-19.	Employees who have been employed for at least 30 days.	Benefit is only available from the enactment date until December 31, 2020. The employer is not required to restore the employee to their position if it no longer exists due to economic conditions.

The Bill also provides certain tax credits for employers who pay the emergency sick leave benefits provided under these 2 sections.





MIAMI-DADE COUNTY EMERGENCY ORDER 07-20

WHEREAS, Section 252.38(3)(a), Florida Statutes, gives political subdivisions the authority to declare and enact a State of Local Emergency for a period of up to seven days, thereby waiving the procedures and formalities otherwise required of the political subdivision by law; and

WHEREAS, on March 1, 2020, the Governor of Florida issued Executive Order Number 20-51, directing the State Health Officer and Surgeon General to declare a Public Health Emergency due to the discovery of COVID-19/novel Coronavirus in Florida; and

WHEREAS, on March 9, 2020, the Governor of Florida issued Executive Order Number 20-52, declaring a State of Emergency for the state of Florida related to COVID-19/novel Coronavirus; and

WHEREAS, on March 12, 2020, the County Mayor declared a State of Emergency for all of Miami-Dade County; and

WHEREAS, COVID-19/novel Coronavirus poses a health risk to Miami-Dade County residents, particularly elderly residents and those who are immunosuppressed or otherwise have high-risk medical conditions; and

WHEREAS, minimization of contact is necessary to avoid risk of COVID-19 infection for the residents of the County; and

WHEREAS, the Centers for Disease Control (CDC) has issued guidance entitled "15 Days to Slow the Spread," encouraging social distancing and maintaining a 6 foot separation between residents to slow the spread of infection and that events with more than ten attendees either be cancelled or held virtually; and

WHEREAS, the CDC guidelines are based upon the amount of community spread within a community and become more stringent where there is minimal to moderate or substantial community spread; and

WHEREAS, section 8B-7(2)(f) of the Code authorizes the County Mayor to order the closure of any commercial establishment; and

WHEREAS, sections 8B-7(2)(e) and (o) of the Code authorize the County Mayor to limit the movement of persons inside Miami-Dade County in order to safeguard life and health,

THEREFORE, as County Mayor of Miami-Dade County, I hereby order:

1. All non-essential retail and commercial establishments are ordered closed.



Essential retail and commercial businesses, which may remain open, are:

- a. Healthcare providers, including, but not limited to, hospitals, doctors' and dentists' offices, urgent care centers, clinics, rehabilitation facilities, physical therapists, mental health professionals, psychiatrists, therapists, and pharmacies;
- b. Grocery stores, farmers' markets, farm and produce stands, supermarkets, food banks, convenience stores, and other establishments engaged in the retail sale of canned food, dry goods, fresh fruits and vegetables, pet supply, fresh meats, fish, and poultry, and any other household consumer products (such as cleaning and personal care products). This authorization includes stores that sell groceries and also sell other non-grocery products, and products necessary to maintaining the safety, sanitation, and essential operations of residences;
 - c. Food cultivation, including farming, livestock, and fishing;
- d. Businesses that provide food, shelter, social services, and other necessities of life for economically disadvantaged or otherwise needy individuals;
 - e. Newspapers, television, radio, and other media services:
 - f. Gas stations and auto-supply, auto-repair, and related facilities;
 - g.

Banks and related financial institutions;

- h. Hardware stores;
- i. Contractors and other tradesmen, appliance repair personnel, exterminators, and other service providers who provide services that are necessary to maintaining the safety, sanitation, and essential operation of residences and other structures;
 - Businesses providing mailing and shipping services, including post office boxes;
- k. Private colleges, trade schools, and technical colleges, but only as needed to facilitate online or distance learning;
 - 1. Laundromats, dry cleaners, and laundry service providers;
- m. Restaurants and other facilities that prepare and serve food, but subject to the limitations and requirements of Emergency Order 3-20. Schools and other entities that typically

provide free food services to students or members of the public may continue to do so on the condition that the food is provided to students or members of the public on a pick-up and takeaway basis only. Schools and other entities that provide food services under this exemption shall not permit the food to be eaten at the site where it is provided, or at any other gathering site;

- n. Businesses that supply office products needed for people to work from home;
- o. Businesses that supply other essential businesses with the support or supplies necessary to operate, and which do not interact with the general public;
- p. Businesses that ship or deliver groceries, food, goods, or services directly to residences;
- q. Airlines, taxis, and other private transportation providers providing transportation services via automobile, truck, bus, or train;
 - r. Home-based care for seniors, adults, or children;
- s. Assisted living facilities, nursing homes, and adult day care centers, and senior residential facilities;
- Professional services, such as legal or accounting services, when necessary to assist in compliance with legally mandated activities;
- u. Landscape and pool care businesses, including residential landscape and pool care services;
- v. Childcare facilities providing services that enable employees exempted in this Order to work as permitted. To the extent possible, childcare facilities should operate under the following mandatory conditions:
 - 1. Childcare must be carried out in stable groups of 10 or fewer (inclusive of childcare providers for the group).
 - 2. Children and child care providers shall not change from one group to another.
 - 3. If more than one group of children is cared for at one facility, each group shall be in a separate room. Groups shall not mix or interact with each other.
- w. Businesses operating at any airport, seaport, or other government facility, including parks and government offices;
 - x. Pet supply stores;
- y. Logistics providers, including warehouses, trucking, consolidators, fumigators, and handlers;
- z. Telecommunications providers, including sales of computer or telecommunications devices and the provision of home telecommunications;

- aa. Provision of propane or natural gas;
- bb. Office space and administrative support necessary to perform any of the above-listed activities;
 - cc. Open construction sites, irrespective of the type of building;
 - dd. Architectural, engineering, or land surveying services;
 - ee. Factories, manufacturing facilities, bottling plants, or other industrial uses;
 - ff. Waste management services, including collection and disposal of waste; and
- gg. Any business that is interacting with customers solely through electronic or telephonic means, and delivering products via mailing, shipping, or delivery services
- 3. This order does not affect or limit the operations of Miami-Dade County, any public utility, any municipality, the Miami-Dade County School District, or any State or Federal office or facility, except that such entities shall abide by the restrictions of any County, Municipal, State or Federal emergency order, as applicable.
- 4. This order does not limit the number of persons who may be physically present performing services at any location where an essential business is being conducted except as expressly set forth herein or otherwise governed by any State or Federal order or regulation. Employers and employees are urged, but are not required, to practice social distancing, such as keeping six feet between persons and limiting group size to less than ten people.
- 5. This order does not limit the number of persons who may be physically present at any religious service. Persons attending religious services are urged, but are not required, to practice social distancing, such as keeping six feet between persons and limiting group size to less than ten people.
- 6. The County Mayor may amend the provisions of paragraph 2, 3, and 4 by written notice to the County Clerk.
- 7. The provisions of this order shall serve as minimum standards. Municipalities may impose more stringent standards within their jurisdictions.
- 8. This order shall expire upon the expiration of the existing Miami-Dade County State of Local Emergency, except that if such State of Local Emergency is extended, this order shall also be deemed to extend for the duration of such extension. This order may be cancelled earlier by action of the County Mayor.
- 9. This order shall be effective as of 9:00 p.m., March 19, 2020.

9.	This order shall be effective as of 9:00 p.m., March 19, 2020.
10. section	This order shall be provided to all appropriate media consistent with the requirements of 8B-7(2)(n) of the Code of Miami-Dade County.
Enacte Signed	
	Date 3/9/2000 Time 30 Witness:
Cancel Signed	•
	COUNTY MAYOR
	Date::
	Witness: