

# FIRST YEAR LAW AND COLLEGE STUDENTS DIVERSITY INTERNSHIP PROGRAM

## ELIGIBILITY

The Weiss Serota Helfman Cole & Bierman Diversity Internship Program is designed to afford **first-year law students** attending South Florida law schools, students who are a part of the **Florida Memorial University (FMU) Legal Scholars program**, and students in the **Paralegal Studies program at Broward College (BC)** the opportunity for paid summer employment. To be eligible, students must demonstrate a clear commitment to or interest in diversity and inclusion (this may include, among other things, being a member of a protected category based on disability, gender, race, ethnicity, sexual orientation, gender identity, and/or gender expression or demonstrating a clear historical commitment to diversity or inclusion activities). Students who participate in the Firm's ten-week summer program will be afforded the rare opportunity to gain professional experience by working side-by-side with attorneys in our various practice groups.

## SELECTION PROCESS

The following criteria will be used in the selection process for first year law students:

- Enrollment in a South Florida law school
- Excellent verbal and written communication skills
- Leadership abilities
- A demonstrated commitment to promoting diversity and inclusion in your community or at school

To apply for this internship, first year law students should email the following materials to [mcerice@wsh-law.com](mailto:mcerice@wsh-law.com):

- Cover letter
- Résumé
- First-year law school transcript
- A 500-word personal statement that indicates your commitment to enhancing diversity in the legal profession
- A 250-word statement identifying why you are in need of financial assistance

The following criteria will be used in the selection process for college students:

- Enrollment in the FMU Legal Scholars program or the Paralegal Studies curriculum at BC
- Excellent verbal and written communication skills
- Leadership abilities
- A demonstrated commitment to promoting diversity and inclusion in your community or at school

To apply for this internship, college students should email the following materials to [mcerice@wsh-law.com](mailto:mcerice@wsh-law.com):

- Cover letter
- Résumé
- Undergraduate transcript
- A 500-word personal statement that indicates your commitment to enhancing diversity in the legal profession
- A 250-word statement identifying why you are in need of financial assistance

Applications will be accepted on a rolling basis through **February 28, 2022**. Finalists will be invited for interviews beginning **March 14, 2022**.

If you have any questions about the program, please email **Chanae Wood** at [cwood@wsh-law.com](mailto:cwood@wsh-law.com).