



FIRST YEAR LAW AND COLLEGE STUDENTS DIVERSITY INTERNSHIP PROGRAM

ELIGIBILITY

The Weiss Serota Helfman Cole + Bierman Diversity Internship Program is designed to afford first-year law students, students who are a part of the Florida Memorial University (FMU) Legal Scholars program, and students in the Paralegal Studies program at Broward College (BC) the opportunity for paid summer employment. To be eligible, students must demonstrate a clear commitment to or interest in diversity and inclusion (this may include, among other things, being a member of a protected category based on disability, gender, race, ethnicity, sexual orientation, gender identity, and/or gender expression or demonstrating a clear historical commitment to diversity or inclusion activities). Students who participate in the Firm's tenweek summer program will be afforded the rare opportunity to gain professional experience by working side-by-side with attorneys in our various practice groups.

SELECTION PROCESS

The following criteria will be used in the selection process for first year law students:

- Excellent verbal and written communication skills
- Leadership abilities
- A demonstrated commitment to promoting diversity and inclusion in your community or at school

To apply for this internship, first year law students should email the following materials to wllorenty@wsh-law.com:

- Cover letter
- Résumé
- First-year law school transcript
- A 500-word personal statement that indicates your commitment to enhancing diversity in the legal profession
- A 250-word statement identifying why you are in need of financial assistance

The following criteria will be used in the selection process for college students:

- Enrollment in the FMU Legal Scholars program or the Paralegal Studies curriculum at BC
- Excellent verbal and written communication skills
- Leadership abilities
- A demonstrated commitment to promoting diversity and inclusion in your community or at school

To apply for this internship, college students should email the following materials to wllorenty@wsh-law.com:

- Cover letter
- Résumé
- Undergraduate transcript
- A 500-word personal statement that indicates your commitment to enhancing diversity in the legal profession
- A 250-word statement identifying why you are in need of financial assistance

Applications will be accepted on a rolling basis through **February 28, 2023**. Finalists will be invited for interviews beginning **March 14, 2023**.

If you have any questions about the program, please email Chanae Wood at cwood@wsh-law.com.